



Tsunami Swim Team Coaches Code of Conduct

Any coach member or prospective coach member of TSUNAMI SWIM TEAM may be denied employment or suspended for a definite or indefinite period of time with or without terms of probation from TSUNAMI SWIM TEAM if such coach member violates the provisions of the following TSUNAMI SWIM TEAM Coaches Code of Conduct, or aids, abets or encourages another person to violate any of the provisions of the TSUNAMI SWIM TEAM Coaches Code of Conduct. The Board of Directors will have final say in all disciplinary matters.

The purpose of this Code of Conduct for Coaches is to establish common expectations for all members of the coaching staff of the club. It is to be used as a guide to promote a positive team environment and good sportsmanship.

- At all times, adhere to USA Swimming's Rules and Code of Conduct, including Safe Sport.
- Set a good example of respect and sportsmanship for participants and fans to follow.
- Act and dress with professionalism and dignity in a manner suitable to his/her profession.
- Respect officials and their judgment and abide by the rules of the event.
- Treat opposing coaches, participants, and spectators with respect.
- Instruct participants in sportsmanship and demand that they display good sportsmanship.
- Coach in a positive manner and do not use derogatory comments or abusive language.
- Will act with integrity in competition.
- Treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- Always maintain a professional separation between coach and athlete.
- The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on FINA's recognized list of banned substances.
- Violation of any conduct rule as established by FINA, the United States Olympic Committee, USA Swimming, and Missouri Valley Swimming.
- Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct.
- Any unwelcome or inappropriate physical contact, or pattern of unwelcome advances or other sexual harassment in connection with or incidental to a TSUNAMI SWIM TEAM related activity directed toward any member or other person participating in the affairs or activities of TSUNAMI SWIM TEAM.
- Any act of fraud, deception or dishonesty in connection with any TSUNAMI SWIM TEAM-related activity.
- Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any meet official or USA Swimming Coach and which is related to any decision made by such official or coach in connection with a USA Swimming-sanctioned competition or team event.

- Action, other than through general advertising, by a TSUNAMI SWIM TEAM member, either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of another USA Swimming member swim club to compete for or become a member of TSUNAMI SWIM TEAM, unless the acting party receives prior written approval to recruit or encourage the athlete from the coach of the athlete's existing USA Swimming-member swim club or contact is initiated by the athlete, the athlete's parent or authorized representative.
- Any other act, conduct or omission not provided for above, which is detrimental to the image or reputation of TSUNAMI SWIM TEAM, USA Swimming, a LSC or the sport of swimming.
- Additional event specific conduct codes will also serve as addendums to this document for TSUNAMI SWIM TEAM travel.
- Stay up to date with your groups' google medical forms.

Any complaints of a coach violating this Code of Conduct will be brought to the attention of the Head Coach and/or the Tsunami Swim Team Board of Directors.

I understand the above expectations and that my failure to adhere to them may result in disciplinary action.

Name_____

Signature_____

Date_____